



S. Beville May, JD

has pioneered new legal theories, products, and services for clients for more than 20 years. Her consulting practice, Prevent Claims, LLC, helps companies prevent, investigate and resolve lawsuits.

Beville received national and international acclaim when she tried and won one of the first hostile work environment harassment cases. She also participated in winning cases before the US Supreme Court, the Supreme Judicial Court of Massachusetts, and the US Court of Appeals for the District of Columbia.

Beville has published widely, and has appeared on national television and radio. She is a popular and dynamic speaker, and delights in being likened to "Oprah Winfrey on employment law."

Beville has resolved intractable cases for clients using mediation and negotiation skills.

She has been privileged to work with clients such as

- The World Bank
- Charles River Associates, Inc.
- Boston's Big Dig Project
- The Pacific Stock Exchange
- Penn Tank Lines, Inc.



66 Granville Way
Exton, PA 19341

*Greetings from Beville,
Thank you for your referrals.
I value your business!*



*Helping clients prevent,
investigate and resolve claims.*



**Programs
to prevent lawsuits
&
Consulting Services
to resolve any that arise**

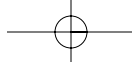


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Prevention Programs

- Preventing Harassment
- Discrimination Do's & Don'ts
- Accommodating Disabilities
- Understanding Leave Laws
- Effective Interviews
- Expert Investigations



Resolution Services

- Investigations
- Mediations & Negotiations
- Legal Budget Management

Courts and administrative agencies have dismissed claims against Beville's clients on the strength of her investigative reports.



Prevention Programs

What do sexual harassment and the 15th Century Italian painter Botticelli have in common?

Prevent Claims harassment prevention program will show you just that! The program, designed with help from the Museum School of Boston's Museum of Fine Art, has wowed audiences from hard-boiled stock and options floor traders to rarefied law firms!

If your workforce is bilingual, fear not, we have conducted simultaneous training in English and Cantonese. Second languages are a cinch!

"You could hear a pin drop," is a common remark at this program's climactic close.

What can Beethoven's Ode to Joy teach us about accommodating disabilities?

Prevent Claims' disability training will give you an earful on the subject! And your work group will enjoy the show.

Prevent Claims training is tailored to your workplace. It is fresh, exciting, and informative. Audiences give it top reviews.

"Great program — excellent presentation."

"Enlightening!"

"I've been through other [programs] elsewhere, and this was the most effective I have seen."

"Just the right amount of energy and very straightforward."

Resolution Services

If a claim is threatened or filed, we can help resolve it quickly, quietly, and cost effectively.

Sometimes, despite your best efforts, a lawsuit is threatened or filed. Worse are those that land on the front page of the newspaper, inviting copycat suits of dubious merit.

We help you stave off a threatened lawsuit or resolve one that's already in court.

Investigations

Fact-finding helps you decide whether remedial action is warranted before a claim is filed. Professional investigations may also protect companies from hefty punitive damage awards.

Mediations/Negotiations

Bringing in a mediator or negotiator who has no involvement in a lawsuit often moves it to an overdue conclusion.

Legal Budget Management

Under pressure to do more with less? We can help your law department dollar go further by identifying cost effective alternatives to traditional legal approaches. That will give you and your CFO reason to smile!

